

COLDWATER HIGH SCHOOL

Head Coaching Evaluation

Name of Coach: _____

Name of Evaluator: **Eric Goodwin, Athletic Director**

Sport: _____

Years at Current Position: _____

Date: _____

General Comments About The Season:

1 - Effective

2 - Needs Improvement

3 - Unsatisfactory

4 - Not Applicable

PROFESSIONAL AND PERSONAL RELATIONSHIPS:

1. Cooperates with the Athletic Director in regard to submitting team roster, bus departure times, parent permission and physical cards, year-end reports, program information relative to your sport prior to the season, facility scheduling, etc. _____
2. Follows policy in the Athletic Handbook and meets all criteria as outlined in Job Description _____
3. Follows due process procedures in regards to athletes training rules and regulations. _____
4. Develops a rapport with the athletic coaching staff in all programs. _____
5. Is appropriately dressed at practices and games. _____
6. Attends professional coaching clinics and other activities to improve coaching performance. _____
7. Develops sound public relations. Co-operates with newspaper, radio, Athletic Booster Club, and interested spectators. _____
8. Understands and follows rules and regulations set forth by OHSAA, Board of Education and MAC. _____
9. Participates in Awards Program, pep assemblies and letters to colleges regarding players. _____
10. Maintains suitable sideline conduct at games towards players, officials and others. _____
11. Develops a rapport with other teachers, coaches and administrators. _____
12. Works cooperatively with junior high coaches in developing a co-ordinated program. _____
13. Promotes all sports in the athletic program attempting to foster school spirit. _____
14. Cooperates and communicates with parents during the entire year. _____
15. Works cooperatively with Athletic Director and exhibits loyalty to Athletic Director and system. _____
16. Promotes their sport with future athletes by means of youth programs, etc. _____
17. Promotes their sport during the summer while at the same time follows all regulations, works cooperatively with other programs, and communicates summer plans with the Athletic Director. _____

COACHING PERFORMANCE

1. Develops respect by example in appearance, manners, behavior, language and conduct during a contest. _____
2. Provides proper supervision and administration of locker room, training room and bus trips. _____
3. Is well versed and knowledgeable in matters pertaining to the sport. _____
4. Has discipline and control with individuals and the team. _____
5. Develops a well organized practice schedule which utilizes staff and team to its maximum potential. _____
6. Establishes the fundamental philosophy, skills and techniques to be taught by the staff. _____
7. Holds periodic staff meetings, including middle school coaches, to implement the above. _____
8. Develops integrity within the coaching staff and works to improve their coaching ability. _____
9. Is fair, understanding, tolerant, sympathetic and patient with team members. _____
10. Is innovative using new coaching techniques and ideas in addition to sound already _____

proven methods of coaching.

- 11. Is prompt in meeting team for practices and games. _____
- 12. Shows an interest in athletes in off-season activities and classroom efforts. _____
- 13. Provides leadership and attitudes that produce positive efforts by participants. _____
- 14. Meets state requirement for Pupil Activity Supervisor Validation, CPR, etc. in a timely manner. _____
- 15. Provides an atmosphere of cooperation in being receptive to suggestions and giving credit to those responsible for success. _____
- 16. Uses all possible ethical means of motivation, emphasizes values of competitive athletics, acceptable personal behavior, decision making and lasting values to each individual. _____
- 17. Utilizes video tape along with providing instructions on proper techniques and fundamentals. _____
- 18. Utilizes practice time for both individual and team development. _____
- 19. Team performance consistent with quality of athletes available. _____
- 20. Is prompt in end-of-year reporting and record keeping of their sport. _____

RELATED COACHING RESPONSIBILITIES

- 1. Is concerned about the care of equipment, including issue, collection, inventory and storage. _____
- 2. Is cooperative in preparation of non-league scheduling. _____
- 3. Is cooperative in sharing facilities. _____
- 4. Shows self-control and poise in areas related to coaching responsibilities. _____
- 5. Displays enthusiasm and exhibits interest in coaching. _____
- 6. Keeps Athletic Director informed about usual and unusual events. _____
- 7. Is cooperative in helping service clubs, Booster Club, Parks, and other organizations in their projects which in turn relate to our athletic program. _____
- 8. Encourages all potential athletes to participate in the sport provided they are not involved in another sport at the same time during that particular season. _____
- 9. Follows proper procedure for purchase of equipment and supplies. _____
- 10. Operates sport within the budget that has been designated. _____

COMMENTS:

Circle One:

- Successful:* To be recommended for contract renewal.
- Successful:* Resignation accepted.
- Needs Improvement:* To be recommended for contract renewal, provided an understanding can be reached in those areas where improvement is suggested.
- Unsatisfactory:* To be recommended for non-renewal of contract.

Evaluator's Signature _____

Date _____

Head Coach's Signature _____

Date _____

Copy to: Superintendent
Head Coach